Kulicke & Soffa Industries, Inc.

### Kulicke & Soffa Reports Fourth Quarter 2020 Results

SINGAPORE, Nov. 18, 2020 /PRNewswire/ -- Kulicke and Soffa Industries, Inc. (NASDAQ: KLIC) ("Kulicke & Soffa", "K&S" or the "Company"), today announced financial results of its fourth fiscal quarter ended October 3, 2020. The Company reported fourth quarter net revenue of \$177.7 million, net income of \$15.8 million and non-GAAP net income of \$18.0 million.

During its fourth fiscal quarter, K&S repurchased \$8.8 million of common stock in open market transactions at an average price of \$22.68 per share. The Company also recorded a quarterly dividend equivalent of \$0.12 per share during its fourth fiscal quarter.

#### Quarterly Results - U.S. GAAP

	Fiscal Q4 2020	Change vs. Fiscal Q4 2019	Change vs. Fiscal Q3 2020		
Net Revenue	\$177.7 million	up 27.1%	up 18.1%		
Gross Profit	\$88.9 million	up 35.9%	up 28.1%		
Gross Margin	50.0%	up 320 bps	up 390 bps		
Income from Operations	\$23.0 million	up 198.7%	up 109.1%		
Operating Margin	12.9%	up 740 bps	up 560 bps		
Net Income	\$15.8 million	up 146.9%	up 41.1%		
Net Margin	8.9%	up 430 bps	up 150 bps		
EPS - Diluted	\$0.25	up 150%	up 38.9%		

#### **Quarterly Results - Non-GAAP**

	Fiscal Q4 2020	Change vs. Fiscal Q4 2019	Change vs. Fiscal Q3 2020
Income from			
Operations	\$25.2 million	up 126.2%	up 96.9%
Operating Margin	14.2%	up 620 bps	up 570 bps
Net Income	\$18.0 million	up 93%	up 39.5%
Net Margin	10.1%	up 340 bps	up 150 bps
EPS - Diluted	\$0.29	up 107.1%	up 38.1%

<sup>\*</sup> A reconciliation of the GAAP and non-GAAP adjusted results is provided in the financial tables included in this release. See also "Use of non-GAAP Financial Results" section.

Fourth fiscal quarter tax expense of \$8.0 million was associated with increased profitability and jurisdictional adjustments. The Company continues to target a long-term effective tax rate of 18%.

Fusen Chen, Kulicke & Soffa's President and Chief Executive Officer, stated, "During fiscal 2020, we entered into the emerging advanced-LED market, expanded advanced packaging engagements and returned \$85 million through the repurchase and dividend programs. Our dedicated global workforce, financial position, and commitment to development have facilitated this progress despite the challenging macro-economic environment through fiscal 2020."

#### Fiscal Year 2020 Financial Highlights

- Net revenue of \$623.2 million.
- Gross margin of 47.8%.
- Net income of \$52.3 million or \$0.83 per share; non-GAAP net income of \$60.3 million or \$0.95 per share.
- The Company repurchased a total of approximately 2.5 million shares of common stock at a cost of approximately \$55.0 million.

#### Fourth Quarter Fiscal 2020 Financial Highlights

- Net revenue of \$177.7 million.
- Gross margin of 50.0%.
- Net income of \$15.8 million or \$0.25 per share; non-GAAP net income of \$18.0 million or \$0.29 per share.
- Cash, cash equivalents, and short-term investments were \$530.1 million as of October 3, 2020.

#### First Quarter Fiscal 2021 Outlook

The Company currently expects net revenue in the first fiscal quarter of 2021, ending January 2, 2021, to be approximately \$230 million to \$250 million, and expects non-GAAP EPS to be approximately \$0.48 to \$0.58. This steep sequential demand improvement is driven by strength in the Company's general semiconductor and LED end-markets.

Looking forward, Fusen Chen commented, "Our entry into the advanced display market combined with 5G adoption, smartphone recovery and general semiconductor unit growth improvement are increasing demand for our core products and services. In addition to the positive near-term outlook, we remain strategically focused to support fundamental technology transitions in the advanced packaging, automotive and display markets."

#### **Earnings Conference Call Details**

A conference call to discuss these results will be held tomorrow, November 19, 2020, beginning at 8:00am EST. To access the conference

call, interested parties may call +1-877-407-8037 or internationally +1-201-689-8037. A live webcast will also be available at investor.kns.com.

A replay will be available from approximately one hour after the completion of the call through November 21<sup>st</sup> by calling toll-free +1-877-660-6853 or internationally +1-201-612-7415 and using the replay ID number of 13694867. A webcast replay will also be available at investor.kns.com.

#### **Use of Non-GAAP Financial Results**

In addition to U.S. GAAP results, this press release also contains non-GAAP financial results. The Company's non-GAAP results exclude amortization related to intangible assets acquired through business combinations, goodwill impairment, costs associated with restructuring, income tax expense related to the Tax Cuts and Jobs Act of 2017 as well as tax benefits or expense associated with the foregoing non-GAAP items. These non-GAAP measures are consistent with the way management analyzes and assesses the Company's operating results. The Company believes these non-GAAP measures enhance investors' understanding of the Company's underlying operational performance, as well as their ability to compare the Company's period-to-period financial results and the Company's overall performance to that of its competitors.

Management uses both U.S. GAAP metrics as well as non-GAAP operating income, operating margin, net income, net margin and net income per diluted share to evaluate the Company's operating and financial results. Non-GAAP financial measures may not provide information that is directly comparable to that provided by other companies in the Company's industry, as other companies in the industry may calculate non-GAAP financial results differently. In addition, there are limitations in using non-GAAP financial measures because the non-GAAP financial measures are not prepared in accordance with GAAP, may be different from non-GAAP financial measures used by other companies and exclude expenses that may have a material impact on the Company's reported financial results. The presentation of non-GAAP items is meant to supplement, but not substitute for, GAAP financial measures or information. The Company believes the presentation of non-GAAP results in combination with GAAP results provides better transparency to the investment community when analyzing business trends, providing meaningful comparisons with prior period performance and enhancing investors' ability to view the Company's results from management's perspective. A reconciliation of each available GAAP to non-GAAP financial measure discussed in this press release is contained in the attached exhibit.

Management has not reconciled its outlook for non-GAAP Diluted EPS to Diluted EPS for Q1F21 as it does not provide guidance on the reconciling items between Diluted EPS and non-GAAP Diluted EPS, as a result of the uncertainty regarding, and the potential variability of, these items. The actual amount of such reconciling items could have a significant impact on our non-GAAP Diluted EPS and, accordingly, a reconciliation of Diluted EPS to non-GAAP Diluted EPS for Q1F21 is not available without unreasonable effort.

#### About Kulicke & Soffa

Kulicke & Soffa (NASDAQ: KLIC) is a leading provider of semiconductor and electronic assembly solutions serving the global automotive, consumer, communications, computing and industrial markets. Founded in 1951, K&S prides itself on establishing foundations for technological advancement - creating pioneering interconnect solutions that enable performance improvements, power efficiency, form-factor reductions and assembly excellence of current and next-generation semiconductor devices.

Leveraging decades of development proficiency and extensive process technology expertise, Kulicke & Soffa's expanding portfolio provides equipment solutions, aftermarket products and services supporting a comprehensive set of interconnect technologies including wire bonding, advanced packaging, lithography, and electronics assembly. Dedicated to empowering technological discovery, always, K&S collaborates with customers and technology partners to push the boundaries of possibility, enabling a smarter future (kns.com).

#### Caution Concerning Results and Forward Looking Statements

In addition to historical statements, this press release contains statements relating to future events and our future results. These statements are "forward-looking" statements within the meaning of the Private Securities Litigation Reform Act of 1995. While these forward-looking statements represent our judgments and future expectations concerning our business, a number of risks, uncertainties and other important factors could cause actual developments and results to differ materially from our expectations. These factors include, but are not limited to, the effects of the COVID-19 pandemic on our business, and the other factors listed or discussed in our Annual Report on Form 10-K for the fiscal year ended September 28, 2019, filed on November 15, 2019, our Quarterly Reports on Form 10-Q filed on April 30, 2020, and July 30, 2020, and our other filings with the Securities and Exchange Commission. Kulicke and Soffa Industries, Inc. is under no obligation to (and expressly disclaims any obligation to) update or alter its forward-looking statements whether as a result of new information, future events or otherwise.

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## KULICKE & SOFFA INDUSTRIES, INC. CONSOLIDATED CONDENSED STATEMENTS OF OPERATIONS (In thousands, except per share and employee data) (Unaudited)

	Three months ended					Twelve months ended							
September 28, October 3, 2020 2019		•	Od	tober 3, 2020	S-	eptember 28, 2019	_						
	\$	177,688	\$	139,827	\$	623,176	\$	540,052					
		88,803		74,389		325,201		285,462					

Gross profit		88,885		65,438		297,975		254,590	
Operating expenses:									
Selling, general and administrative		28,101		25,723		107,947		107,785	
Research and development		35,553		28,560		123,459		116,169	
Amortization of intangible assets		1,920		1,823		7,371		7,412	
Restructuring		263		1,639		689		1,614	
Total operating expenses		65,837		57,745		239,466		232,980	
Income from operations		23,048		7,693	· · ·	58,509		21,610	
Other income / (expense):									
Interest income		653		3,485		7,541		15,132	
Interest expense		(26)		(918)		(1,716)		(2,055)	
Income before income taxes		23,675		10,260		64,334		34,687	
Income tax expense / (benefit) Share of results of equity-method investee, net of		8,013		3,804		11,998		22,910	
tax		(122)		52		36		124	
Net income	\$	15,784	\$	6,404	\$	52,300	\$	11,653	
Net income per share:									
Basic	\$	0.26	\$	0.10	\$	0.83	\$	0.18	
Diluted	\$	0.25	\$	0.10	\$	0.83	\$	0.18	
Cash dividends declared per share	\$	0.12	\$	0.12	\$	0.48	\$	0.48	
Weighted average shares outstanding:									
Basic		61,791		63,401		62,828		65,286	
Diluted		62,411		64,251		63,359		65,948	
		Three mo		ptember 28,		Twelve r	months ended September 28,		
Supplemental financial data:	Oct	ober 3, 2020	36	2019	Oct	tober 3, 2020	56	2019	
Depreciation and amortization	\$	5,142	\$	5,303	\$	19,739	\$	20,304	
Capital expenditures		5,964		2,517		14,514		11,829	
Equity-based compensation expense:									
Cost of sales		147		161		744		632	
Selling, general and administrative		± 17							
		2,965		2,632		11,071		10,503	
Research and development				2,632 767		11,071 3,204		10,503 3,197	
Research and development  Total equity-based compensation expense	\$	2,965	\$	•	\$	•	\$	•	
•	\$	2,965 851	\$	767	\$	3,204 15,019	·	3,197	
•	\$	2,965 851	\$	767		3,204 15,019	As of	3,197 14,332	
•	\$	2,965 851	\$	767		3,204 15,019	As of	3,197	

<sup>1.</sup> Represents customer purchase commitments. While the Company believes these orders are firm, they are generally cancellable by customers without penalty.

# KULICKE & SOFFA INDUSTRIES, INC. CONSOLIDATED CONDENSED BALANCE SHEETS (In thousands) (Unaudited)

	As of				
	0	ctober 3, 2020	Sept	tember 28, 2019	
ASSETS		_		_	
CURRENT ASSETS					
Cash and cash equivalents	\$	188,127	\$	364,184	
Short-term investments Accounts and notes receivable, net of allowance for doubtful accounts of \$968 and \$597		342,000		229,000	
respectively		198,640		195,830	
Inventories, net		111,809		89,308	
Prepaid expenses and other current assets		19,620		15,429	
TOTAL CURRENT ASSETS		860,196		893,751	
Property, plant and equipment, net		59,147		72,370	

Operating right-of-use assets	22,688	_
Goodwill	56,695	55,691
Intangible assets, net	37,972	42,651
Deferred tax assets	8,147	6,409
Equity investments	7,535	6,250
Other assets	2,186	2,494
TOTAL ASSETS	\$ 1,054,566	\$ 1,079,616
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES		
Short term debt	\$ —	\$ 60,904
Accounts payable	57,688	36,711
Operating lease liabilities	5,903	_
Accrued expenses and other current liabilities	76,762	64,533
Income taxes payable	17,540	12,494
TOTAL CURRENT LIABILITIES	157,893	174,642
Financing obligation	_	14,207
Deferred tax liabilities	33,005	32,054
Income taxes payable	74,957	80,290
Operating lease liabilities	18,325	_
Other liabilities	12,392	9,360
TOTAL LIABILITIES	296,572	310,553
SHAREHOLDERS' EQUITY		
Common stock, no par value	539,213	533.590
Treasury stock, at cost	(394,817)	(349,212)
Retained earnings	616,119	594,625
Accumulated other comprehensive loss	(2,521)	(9,940)
TOTAL SHAREHOLDERS' EQUITY	\$ 757,994	\$ 769,063
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TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 1,054,566	\$ 1,079,616

# KULICKE & SOFFA INDUSTRIES, INC. CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited)

	Three mo	nths ended	Twelve months ended				
	September 28, October 3, 2020 2019		October 3, 2020	September 28, 2019			
Net cash provided by / (used in) operating activities	\$ 31,731	\$ (17,214)	\$ 94,412	\$ 65,967			
Net cash (used in) / provided by investing activities, continuing operations  Net cash (used in) /provided by financing activities, continuing	(151,820)	17,094	(125,957)	47,468			
operations	(15,191)	(32,567)	(145,809)	(71,318)			
Effect of exchange rate changes on cash, cash equivalents and restricted cash	1,632	859	1,297	919			
Changes in cash, cash equivalents and restricted cash	(133,648)	(31,828)	(176,057)	43,036			
Cash, cash equivalents and restricted cash, beginning of period	321,775	396,012	364,184	321,148			
Cash, cash equivalents and restricted cash, end of period	\$ 188,127	\$ 364,184	\$ 188,127	\$ 364,184			
Short-term investments	342,000	229,000	342,000	229,000			
Total cash, cash equivalents, restricted cash and short-term investments	\$ 530,127	\$ 593,184	\$ 530,127	\$ 593,184			

### Reconciliation of U.S. GAAP Income from Operating to Non-GAAP Income from Operation and Operating Margin (In thousands, except percentages) (unaudited)

	Three months ended					
	October 3, 2020	September 28, 2019	June 27, 2020			
Net revenue	\$ 177,688	\$ 139,827	\$ 150,450			
U.S. GAAP income from operations	23,048	7,693	10,971			
U.S. GAAP operating margin	13.0 %	5.5 %	7.3 %			

Pre-tax non-GAAP items: Amortization related to intangible assets acquired through business combinationselling, general and administrative 1,920 1,823 1,814 Restructuring 263 1.639 Non-GAAP income from operations 25,231 11,155 12,785 Non-GAAP operating margin 14.2 % % 8.5 % 8.0

## Reconciliation of U.S. GAAP Net Income to Non-GAAP Net Income and U.S. GAAP net income per share to Non-GAAP net income per share (in thousands, except per share data) (unaudited)

Net revenue         October 3, 2020         October 3, 2020         September 28, 2019         June 27, 2020           Net revenue         \$ 623,176         \$ 177,688         \$ 139,827         \$ 150,450           U.S. GAAP net income         \$ 23,300         15,784         6,404         11,151           U.S. GAAP net margin         8.4 %         8.9 %         4.6 %         7.4 %           Non-GAAP adjustments:         ************************************		Twelve months ended						Thre	e months e	nded			
U.S. GAAP net income     52,300     15,784     6,404     11,151       U.S. GAAP net margin     8.4     8.9     4.6     7.4     8       Non-GAAP adjustments:     Amortization related to intangible assets acquired through business combination-selling, general and administrative     \$ 7,371     \$ 1,920     \$ 1,823     1,814       Restructuring     689     263     1,639     —       Income tax expense- Tax Reform     —     —     (300)     —       Net income tax (benefit/lexpense on non-GAAP items     (85)     16     (250)     (23)       Total non-GAAP adjustments     7,975     2,199     2,912     1,791       Non-GAAP net income     60,275     17,983     9,316     12,942       Non-GAAP net income per share:     8     0.83     0.26     0.10     0.18       Basic     0.83     0.25     0.10     0.18       Diluted(a)     0.83     0.25     0.10     0.18       Non-GAAP adjustments per share(b)       Basic     0.13     0.04     0.05     0.03       Diluted     0.12     0.04     0.04     0.05     0.03       Non-GAAP net income per share:     8     0.95     0.03     0.01     0.01     0.01       Basic     0.0     0.0		October 3,					September 28,			June 27, 2020			
Non-GAAP adjustments:	Net revenue	\$	623,176		\$	177,688		\$	139,827		\$	150,450	
Non-GAAP adjustments: Amortization related to intangible assets acquired through business combination- selling, general and administrative \$7,371 \$1,920 \$1,823 1,814  Restructuring 689 263 1,639 — Income tax expense- Tax Reform ————————————————————————————————————	U.S. GAAP net income		52,300			15,784			6,404			11,151	
Amortization related to intangible assets acquired through business combination- selling, general and administrative \$7,371 \$1,920 \$1,823 1,814 Restructuring 689 263 1,639 — 61,000 — 71,000 — 72,000 — 73,000 — 74,000 — 74,000 — 75,000 —	U.S. GAAP net margin		8.4	%		8.9	%		4.6	%		7.4	%
Income tax expense- Tax Reform	Amortization related to intangible assets acquired through	\$	7,371		\$	1,920		\$	1,823			1,814	
Net income tax (benefit/expense on non-GAAP items         (85)         16         (250)         (23)           Total non-GAAP adjustments         7,975         2,199         2,912         1,791           Non-GAAP net income         60,275         17,983         9,316         12,942           Non-GAAP net margin         9,7 %         10.1 %         6,7 %         8,6 %           U.S. GAAP net income per share:         8asic         0,83         0,26         0,10         0,18           Diluted(a)         0,83         0,25         0,10         0,18           Non-GAAP adjustments per share!         8asic         0,13         0,04         0,05         0,03           Diluted         0,12         0,04         0,05         0,03         0,03           Non-GAAP net income per share:         8asic         0,96         \$0,30         \$0,15         \$0,21           Basic         \$0,96         \$0,30         \$0,15         \$0,21           Diluted(c)         \$0,95         \$0,29         \$0,14         \$0,21	Restructuring		689			263			1,639			_	
Total non-GAAP adjustments         7,975         2,199         2,912         1,791           Non-GAAP net income         60,275         17,983         9,316         12,942           Non-GAAP net margin         9.7 %         10.1 %         6.7 %         8.6 %           U.S. GAAP net income per share:         8asic         0.83         0.26         0.10         0.18           Diluted(a)         0.83         0.25         0.10         0.18           Non-GAAP adjustments per share:         0.13         0.04         0.05         0.03           Diluted         0.12         0.04         0.04         0.03           Non-GAAP net income per share:         \$ 0.96         \$ 0.30         \$ 0.15         \$ 0.21           Basic         \$ 0.95         \$ 0.95         \$ 0.14         \$ 0.21           Diluted(c)         \$ 0.95         \$ 0.29         \$ 0.14         \$ 0.21	Income tax expense- Tax Reform		_			_			(300)			_	
Non-GAAP net income         60,275         17,983         9,316         12,942           Non-GAAP net margin         9,7 %         10.1 %         6.7 %         8.6 %           U.S. GAAP net income per share:         8asic         0.83         0.26         0.10         0.18           Diluted(a)         0.83         0.25         0.10         0.18           Non-GAAP adjustments per share!b         8asic         0.13         0.04         0.05         0.03           Diluted         0.12         0.04         0.04         0.03         0.03           Non-GAAP net income per share:         8asic         \$ 0.96         \$ 0.30         \$ 0.15         \$ 0.21           Diluted(c)         \$ 0.95         \$ 0.29         \$ 0.14         \$ 0.21	Net income tax (benefit)/expense on non-GAAP items		(85)		16			(250)			(23)		
Non-GAAP net margin       9.7 %       10.1 %       6.7 %       8.6 %         U.S. GAAP net income per share:       8asic       0.83       0.26       0.10       0.18         Diluted(a)       0.83       0.25       0.10       0.18         Non-GAAP adjustments per share:       0.13       0.04       0.05       0.03         Diluted       0.12       0.04       0.04       0.03         Non-GAAP net income per share:       \$ 0.96       \$ 0.30       \$ 0.15       \$ 0.21         Diluted(c)       \$ 0.95       \$ 0.29       \$ 0.14       \$ 0.21	Total non-GAAP adjustments	7,975			2,199			2,912			1,791		
U.S. GAAP net income per share:  Basic Diluted <sup>(a)</sup> Non-GAAP adjustments per share <sup>(b)</sup> Basic Diluted  0.13 0.04 0.05 0.03 Diluted  0.12 0.04 0.04 0.05 0.03  Non-GAAP net income per share:  Basic \$0.96 \$0.30 \$0.15 \$0.21 Diluted <sup>(c)</sup> \$0.95 \$0.29 \$0.14 \$0.21	Non-GAAP net income	60,275		17,983		9,316			12,942				
Basic Diluted(a)       0.83       0.26       0.10       0.18         Non-GAAP adjustments per share (b)       0.13       0.04       0.05       0.03         Diluted       0.12       0.04       0.04       0.03         Non-GAAP net income per share:       8asic       \$ 0.96       \$ 0.30       \$ 0.15       \$ 0.21         Diluted (c)       \$ 0.95       \$ 0.29       \$ 0.14       \$ 0.21	Non-GAAP net margin		9.7	%		10.1	%		6.7	%		8.6	%
Diluted(a)       0.83       0.25       0.10       0.18         Non-GAAP adjustments per share (b)       0.13       0.04       0.05       0.03         Diluted       0.12       0.04       0.04       0.03         Non-GAAP net income per share:       8asic       \$ 0.96       \$ 0.30       \$ 0.15       \$ 0.21         Diluted(c)       \$ 0.95       \$ 0.29       \$ 0.14       \$ 0.21	U.S. GAAP net income per share:												
Non-GAAP adjustments per share (b)  Basic 0.13 0.04 0.05 0.03  Diluted 0.12 0.04 0.04 0.03  Non-GAAP net income per share:  Basic \$ 0.96 \$ 0.30 \$ 0.15 \$ 0.21  Diluted (c) \$ 0.95 \$ 0.29 \$ 0.14 \$ 0.21	Basic		0.83			0.26			0.10			0.18	
Basic       0.13       0.04       0.05       0.03         Diluted       0.12       0.04       0.04       0.03         Non-GAAP net income per share:         Basic       \$ 0.96       \$ 0.30       \$ 0.15       \$ 0.21         Diluted(c)       \$ 0.95       \$ 0.29       \$ 0.14       \$ 0.21	Diluted <sup>(a)</sup>		0.83			0.25			0.10			0.18	
Diluted       0.12       0.04       0.04       0.03         Non-GAAP net income per share:       8 0.96       \$ 0.30       \$ 0.15       \$ 0.21         Diluted(c)       \$ 0.95       \$ 0.29       \$ 0.14       \$ 0.21	Non-GAAP adjustments per share:(b)												
Non-GAAP net income per share:         Basic       \$ 0.96       \$ 0.30       \$ 0.15       \$ 0.21         Diluted(c)       \$ 0.95       \$ 0.29       \$ 0.14       \$ 0.21	Basic		0.13			0.04			0.05			0.03	
Basic         \$ 0.96         \$ 0.30         \$ 0.15         \$ 0.21           Diluted(c)         \$ 0.95         \$ 0.29         \$ 0.14         \$ 0.21	Diluted		0.12			0.04			0.04			0.03	
Diluted <sup>(c)</sup> \$ 0.95 \$ 0.29 \$ 0.14 \$ 0.21	Non-GAAP net income per share:												
<u> </u>	Basic	\$	0.96		\$	0.30		\$	0.15		\$	0.21	
Weighted average shares outstanding:	Diluted <sup>(c)</sup>	\$	0.95		\$	0.29		\$	0.14		\$	0.21	
	Weighted average shares outstanding:												
Basic 62,828 61,791 63,401 62,313	Basic		62,828			61,791			63,401			62,313	
Diluted <sup>(b)</sup> 63,359 62,411 64,251 62,833	Diluted <sup>(b)</sup>		63,359			62,411			64,251			62,833	

<sup>(</sup>a) GAAP diluted net earnings per share reflects any dilutive effect of outstanding restricted stock units and stock options, but that effect is excluded when calculating GAAP diluted net (loss) per share because it would be anti-dilutive.

Net revenue

<sup>(</sup>b) Non-GAAP adjustments per share includes amortization related to intangible assets acquired through business combinations, costs associated with restructuring, income tax expense related to the Tax Cuts and Jobs Act of 2017 as well as tax benefits or expense associated with the foregoing non-GAAP items.

<sup>(</sup>c) Non-GAAP diluted net earnings per share reflects any dilutive effect of outstanding restricted stock units and stock options.